

LUZVIMINDA SEGUIDO OSLOWSKI

30 ROLE SEARCHES ALIGNED WITH INTERNATIONAL HR, MOBILITY AND ONBOARDING

LinkedIn job-title search guide | Poland and remote | 17 August 2026

Best evidence: 8+ years coordinating international recruitment, candidate screening, visa and work-permit documentation, arrival logistics, employee onboarding, orientation and cross-cultural workforce support.

DIRECT-FIT HR AND RECRUITMENT

1. HR Coordinator
2. HR Operations Coordinator
3. HR Operations Specialist
4. HR Administrator
5. HR Administration Specialist
6. Recruitment Coordinator
7. Recruiting Coordinator
8. Talent Acquisition Coordinator
9. Recruiting Administrator
10. Recruitment Operations Specialist
11. Onboarding Recruitment Administrator
12. Employee Onboarding Specialist
13. International Recruitment Coordinator
14. Staffing Coordinator
15. Workforce Coordinator

MOBILITY AND IMMIGRATION

16. Recruitment and Mobilisation Coordinator
17. Global Mobility Coordinator
18. Global Mobility Associate
19. Mobility Specialist
20. Immigration Coordinator
21. Immigration Specialist
22. Visa and Immigration Coordinator
23. Relocation Coordinator
24. Employee Relocation Specialist
25. Foreign Workforce Coordinator

HIDDEN-STRENGTH ROLES

26. Candidate Experience Coordinator
27. Candidate Care Specialist
28. Employee Support Specialist
29. People Operations Coordinator
30. Training and Onboarding Coordinator

SEARCH STRATEGY AND GUARDRAILS

- Prioritise English-language international employers and coordinator or specialist roles centred on recruitment, onboarding, mobility and employee support.
- Avoid payroll-heavy, senior HR generalist and employee-relations roles requiring strong Polish labour-law knowledge.
- Treat immigration roles as coordination opportunities unless the vacancy expects independent legal advice or advanced Polish.